



InSource, a ServiceNow Gold Services & Sales Partner, created the University Employment Program, which proves continuous success for both the individual involved and the organization who employs them. Through this program, these resources gain a tremendous amount of experience in a short time to directly support your organization's ServiceNow initiatives.

How does the InSource University Employment Program work?

InSource partners with our customer to interview, select, and hire new or recent college graduates as ServiceNow Technical Consultants (TC) with the intent for the candidate to become a full-time employee of the customer. InSource ensures the potential candidate has the right skill set and is also a cultural fit for the customer's organization.

BENEFITS OF THE PROGRAM

- Designed to mitigate costs & risks
- ServiceNow resources are scarce & in high demand
- Most resources want remote work
- Most resources have salaries exceeding \$125K

ServiceNow Technical Consultant Training Schedule

INITIAL THREE MONTHS

Once selected, the ServiceNow Technical Consultant receives hands-on training, completes administration, implementation and scripting courses for ServiceNow, and becomes a Certified ServiceNow Systems Administrator. InSource assumes all costs during this period and there is no risk to the potential hiring customer.

FOLLOWING NINE MONTHS

The Technical Consultant will be placed as a contractor at the customer full time for nine months. During this 9-month period, the Technical Consultant will be able to leverage our Senior Technical Consultants at no charge to the customer.

AT THE NINE-MONTH MARK

The customer can convert the Technical Consultant to a full-time employee at no extra fee.